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ePortfolios

for Professional Development

Robert Alfis

Library Development Officer

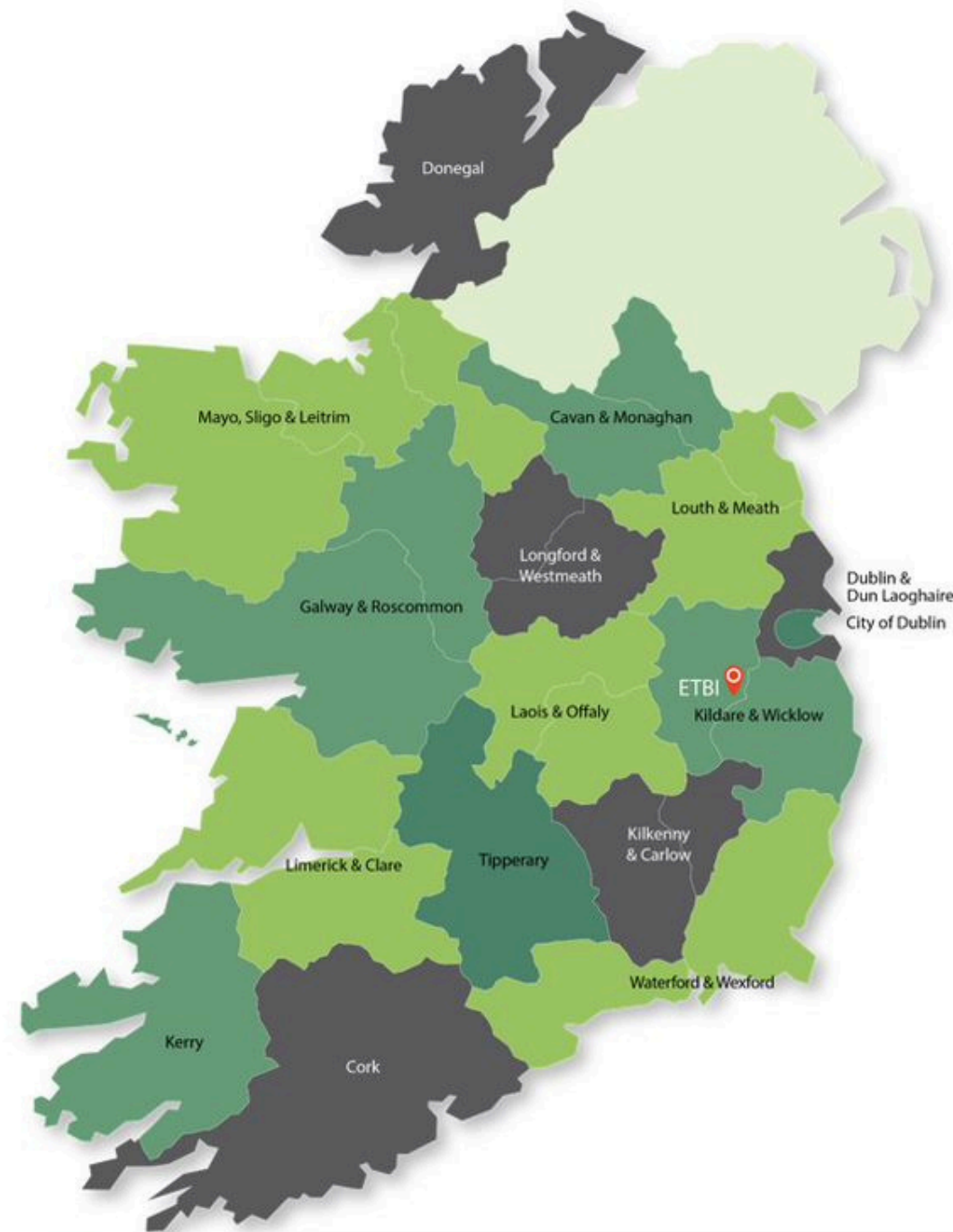
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About Me



**Library Development Officer
Education and Training Boards Ireland**

**ETBI FET Digital Library
One Digital Library for all of Further
Education and Training in Ireland**



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Digital Library Guide

<https://library.etbi.ie/staff/eportfolios>

Introduction

Platforms

Contents

Professional Development

Links and Resources

ePortfolios: Introduction

This section is designed to help you get started with ePortfolios. ePortfolios are a valuable tool for both learners and professionals. They provide a means of collecting and sharing experiences, achievements and learning, from an individual, a group or an organisation or institution. ePortfolios help organise thoughts, experiences and reflections, and can be shared with others, such as through LinkedIn or a CV, showcasing examples of what a person can achieve.

There are four pages in this section:

- Platforms
- Contents
- Professional Development
- Links



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ePortfolio Design

- Keep it simple and easy to navigate
- Use a simple font and preferably a white background



ePortfolio

[Home](#) [About](#) [Education](#) [Experience](#) [Contact](#)

Robert Alfis, BSc (Hons), MLIS



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Competency Frameworks/Models

Using competency frameworks can be a useful tool to categorise your CPD

- **PAS Civil Service Competency Models**
- **National Professional Development Framework for All Staff Who Teach in Higher Education**
- **Other field/subject specific frameworks or models**
 - **Libraries in Ireland and the UK use a model called the Professional Knowledge and Skills Base (PKSB)**



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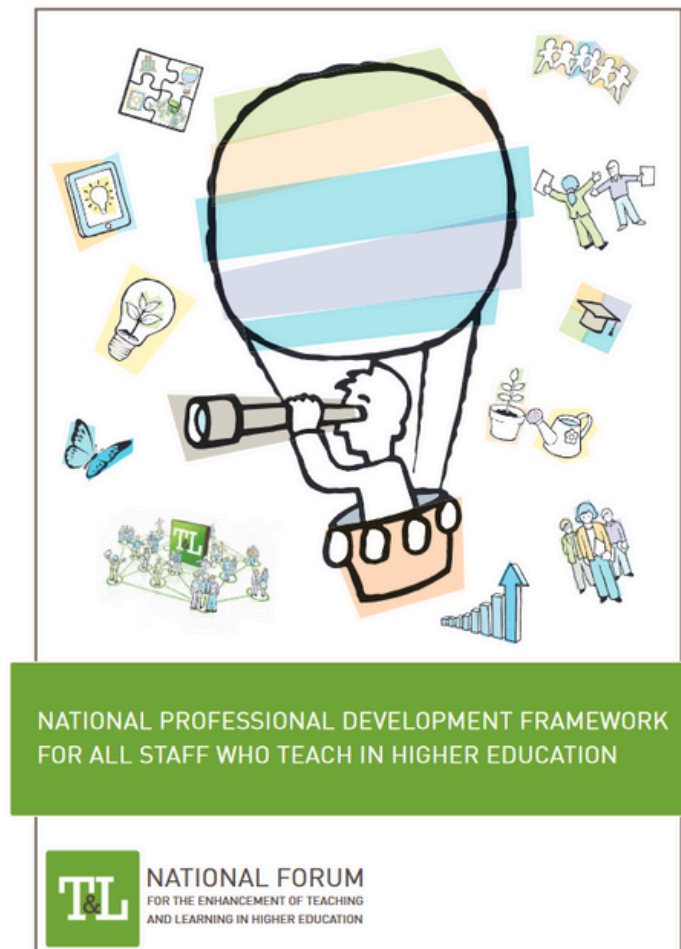
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Professional Development

ePortfolios can be used to capture and reflect upon on any professional development activities.

Types of Professional Development

- Collaborative Non-accredited (informal)
- Unstructured Non-accredited (non-formal)
- Structured Non-accredited (non-formal)
- Accredited (formal)





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Categorising CPD using Models

You can have each category as its own section or page, or if you are using a web platform, you can CPD as blog posts and categorise them using tags and categories

CATEGORIES STRUCTURED NON-ACCREDITED (NON-FORMAL) • TAGS PERSONAL DEVELOPMENT: THE 'SELF' IN TEACHING AND LEARNING



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Reflecting on CPD (1)

- **Background:** The general information on the activity. Where did it happen? Who ran the activity?
- **Reflection:** The process of self-assessing and considerations based on experiences. What did you learn? How can you develop and grow?
- **Output:** What new skills or information did you learn from this activity?





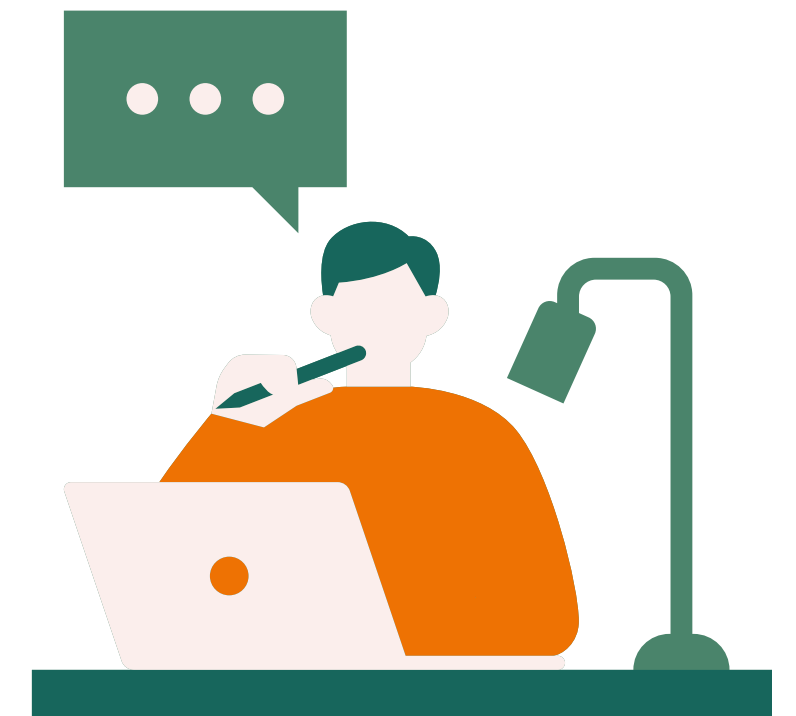
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Reflecting on CPD (2)

- Did I know this already? If yes, where did I learn it? Is my understanding of this deeper now?
- Is this something I can take forward into my role (or is it something a colleague could use?)
- Is this something I want to learn more about?
- Does this relate to:
 - A paper or article I have read
 - A conference or seminar I have attended
 - Something a colleague or teacher has told me
 - An experience I have had





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Reflecting in your ePortfolio

- You can really showcase your learning by referring/linking back to previous posts you have made on your ePortfolio
- “I previously said I wanted to learn more about XYZ in older post, which is why I did this online course’





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Other Reflective Models

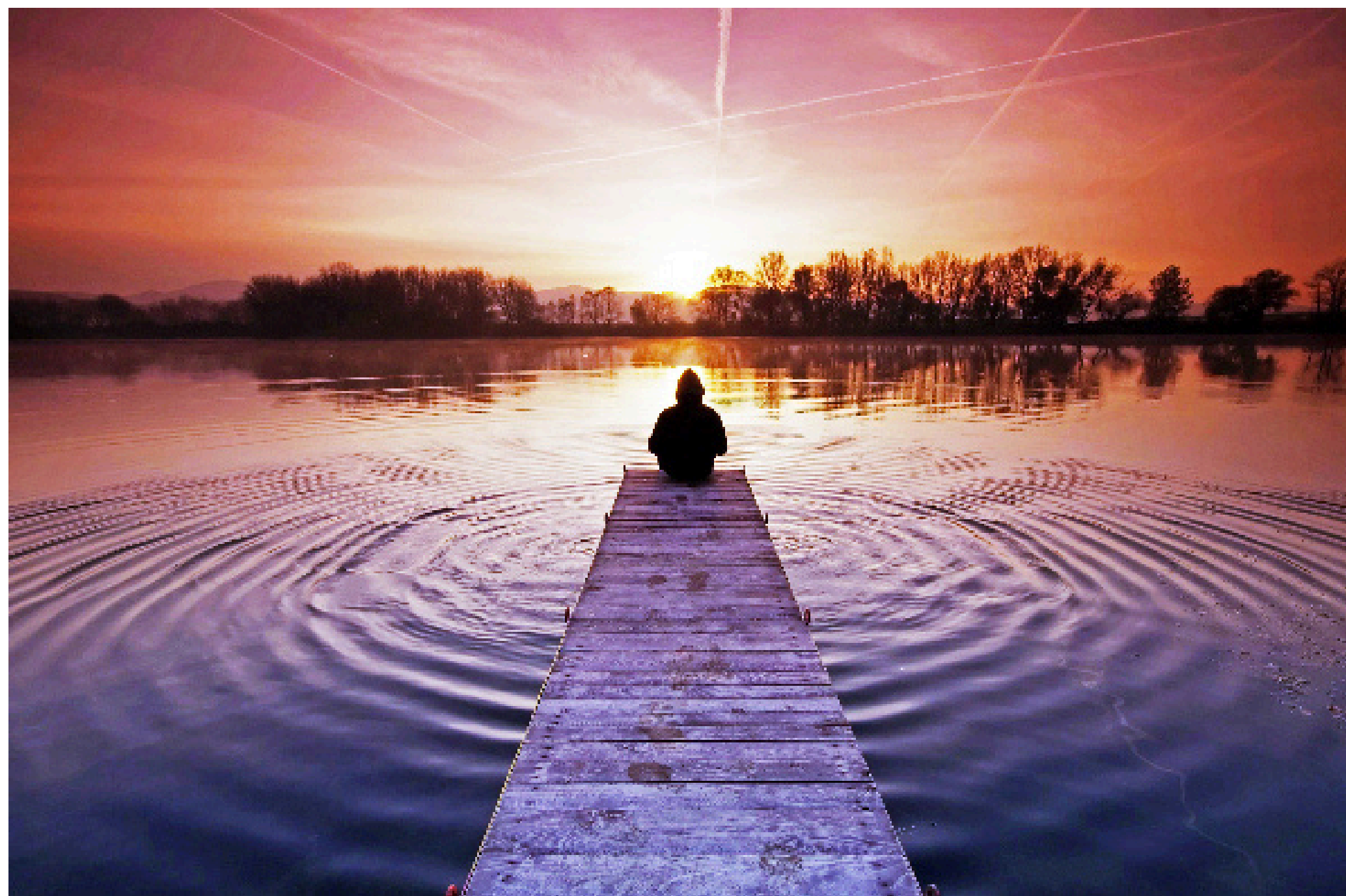


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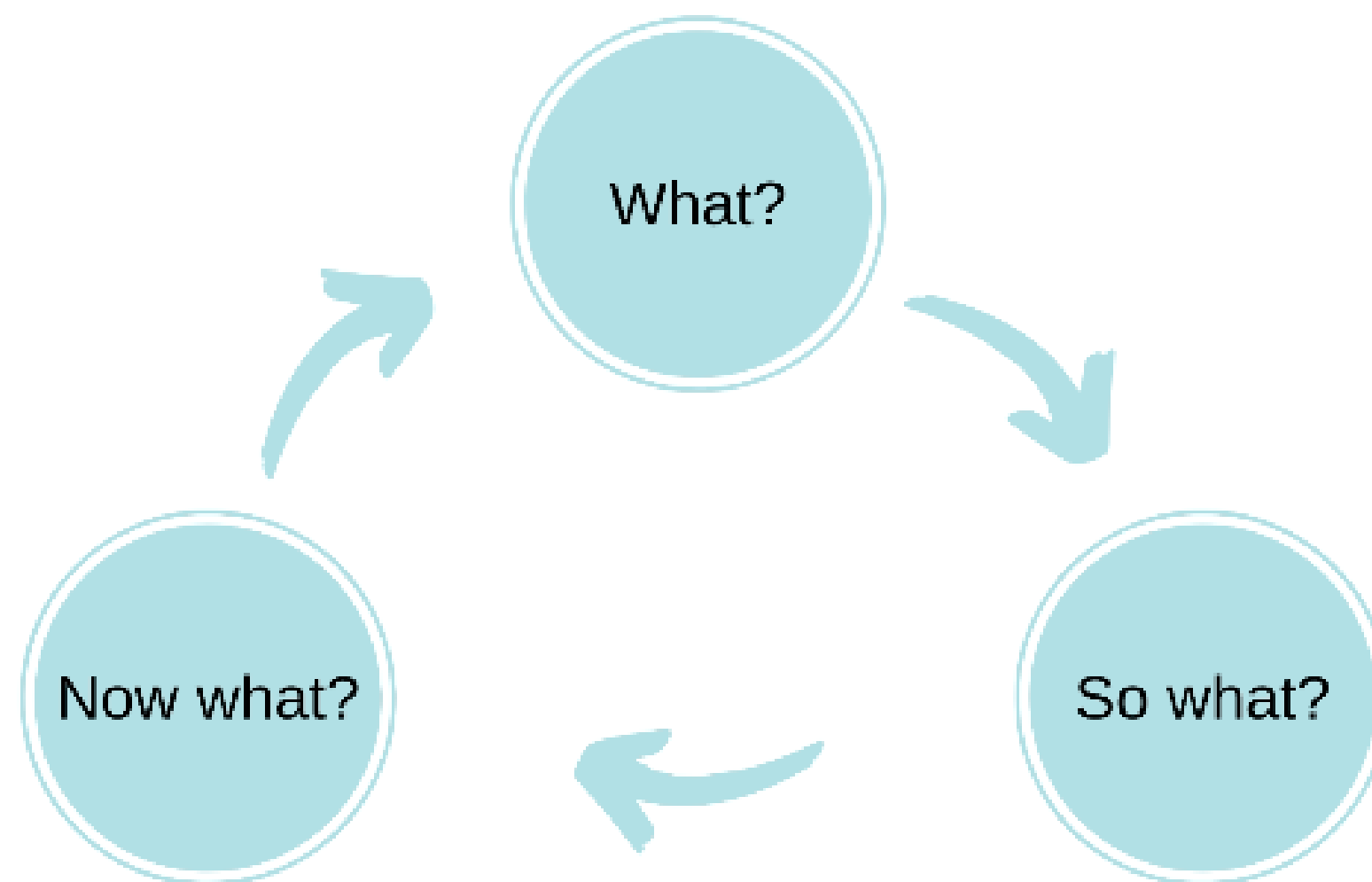
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Other Reflective Models

Driscoll's Model

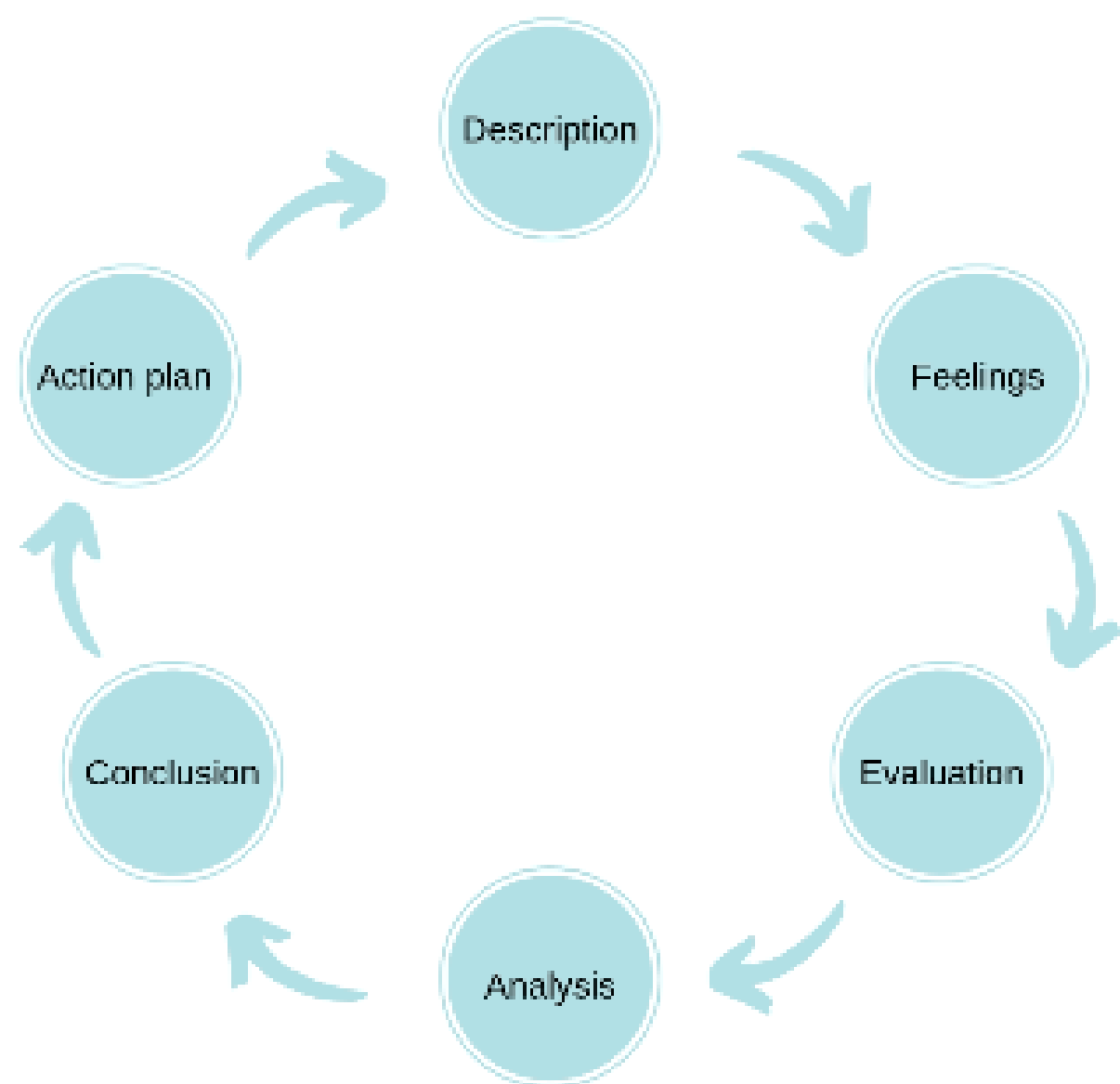




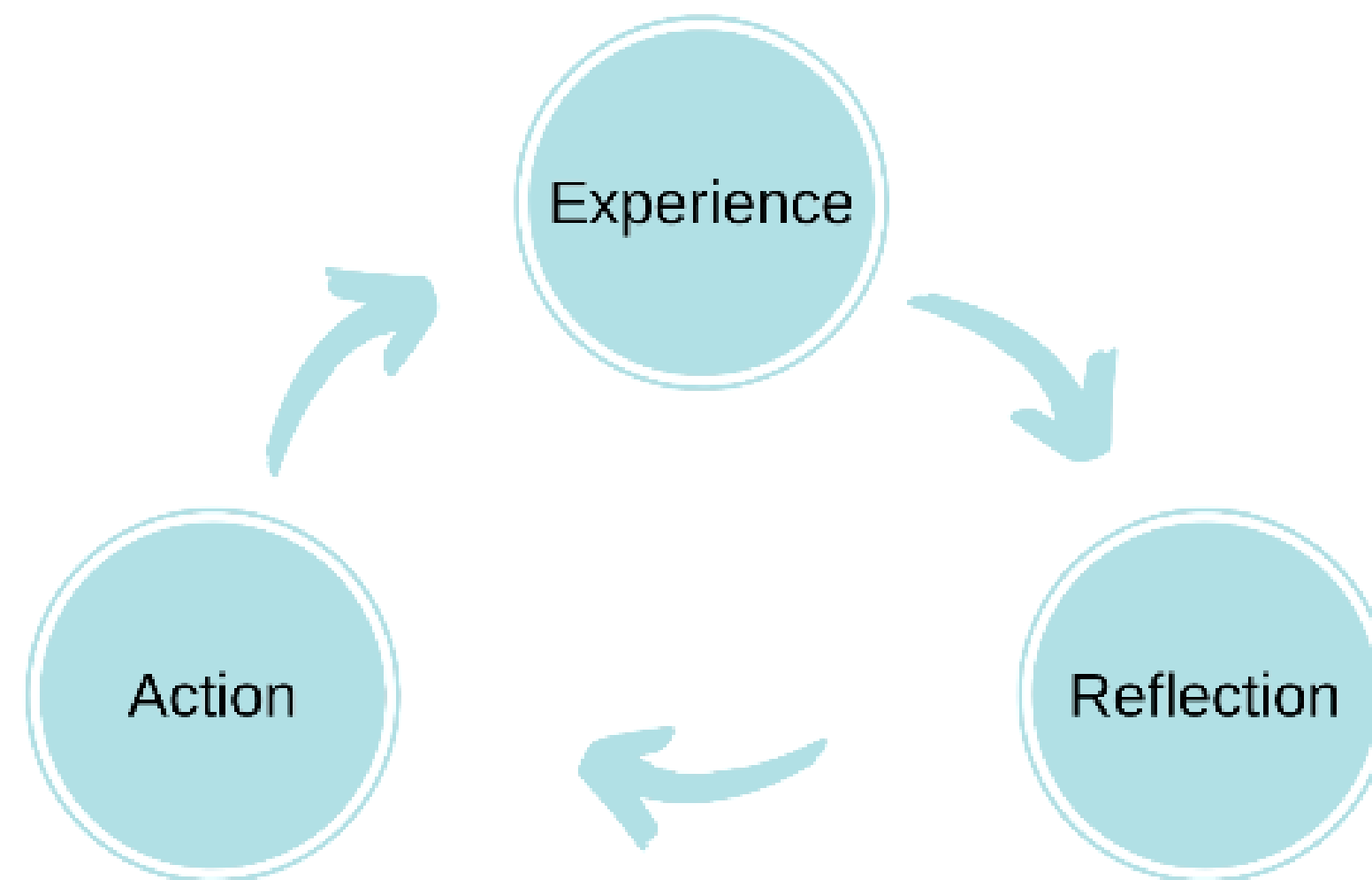
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Other Reflective Models

Gibb's Reflective Cycle



ERA Cycle



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Making your ePortfolio Publicly Available

- Web platforms can allow your ePortfolio to be publicly available
- Many web platforms can be set to hidden, so they cannot be found by Google (only a link)
- Public ePortfolios can help develop your own personal brand





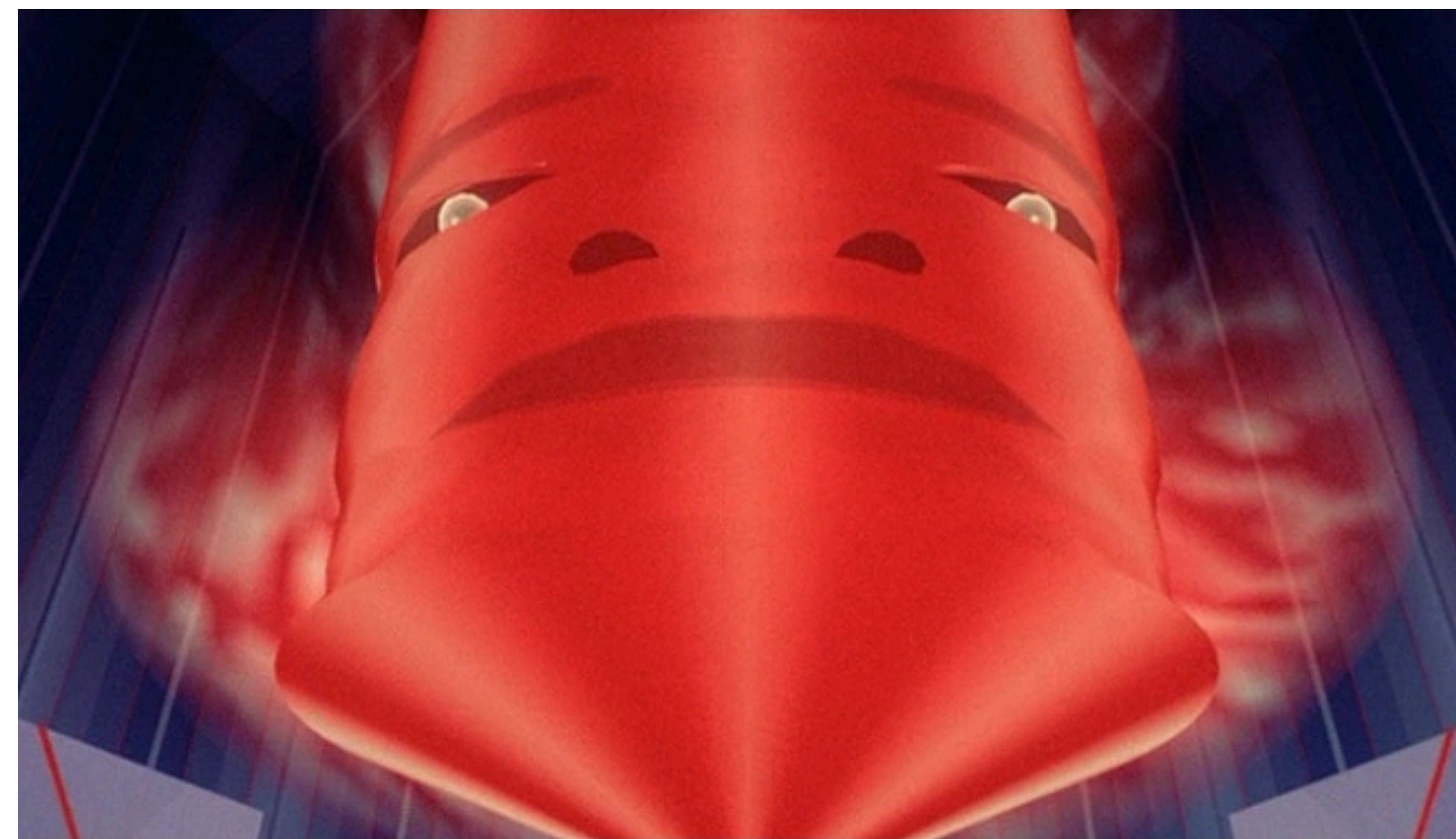
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Avoid Generative AI

- Lot of issues with Generative AI
- (a workshop in itself)
- An ePortfolio should be a reflection of you, not a computer program
- AI tends to give very generic (heartless) responses
- If you really want to use it, use it to bounce ideas off rather than for writing





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Learning from the Platform Itself

- If you use a platform for your ePortfolio, you're going to learn new skills from using it
- These are great skills themselves. If you use a platform like Wordpress, you will learn web design skills you might not have otherwise had the opportunity to.





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Benefits of an ePortfolio

- Can be relatively easy to create
- Brings all your accomplishments and hard work together in one place
- Showcase your commitment to your profession
- Can make self-appraisals and job applications easier by giving you something to refresh your memory





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Questions?

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